



# RIALTO UNIFIED SCHOOL DISTRICT CLASSIFIED

## GROUND MAINTENANCE WORKER II

### DEFINITION:

Under the direction of an assigned Administrator, perform a variety of journeyman-level grounds maintenance and gardening duties and activities in the beautification of assigned grounds, large fields, and landscaped areas; operate a variety of heavy-duty grounds maintenance equipment; performs complex grounds maintenance and gardening functions and activities; perform other job-related duties as assigned and/or as required.

### DISTINGUISHING CHARACTERISTICS:

The Grounds Maintenance Worker II classification is the experienced-level classification in the series. Incumbents work under general supervision and are responsible for mowing large fields and preparing athletic fields as assigned. The Grounds Maintenance Worker III is the advanced-level classification in the series. Incumbents work independently work at an assigned school site and provide training and work direction to subordinate employees as assigned. The Grounds Maintenance Worker I classification is the entry-level classification in the series. Incumbents work under close supervision at an assigned school site.

### ESSENTIAL DUTIES:

- Perform a variety of journeyman-level grounds maintenance and gardening duties and activities in the beautification of assigned grounds, large fields, and landscaped areas.
- Mow, edge and trim landscaped areas, including large fields, hedges and trees; hoe, weed and rake lawns and leaves; remove and replant trees; grind tree stumps.
- Trim and prune trees and shrubs using hand tools and specialized high lift equipment.
- Prepare and fertilize soils, lawns, trees, shrubs, hedges, flowers and a variety of other plants.
- Perform general grounds cleanup, including picking up paper, trash and debris on grounds areas, walks, driveways, fields and other assigned areas.
- Water landscaped areas including lawns, fields and other turf grounds by hand or by operating the irrigation system; troubleshoot and repair sprinkler heads and valves.
- Operate a variety of power-driven grounds equipment, including large riding mower, mid-size mower, tractors, backhoe equipment, jackhammer, auger, and sweepers; operate edgers, blowers, lawn vacuums, and other equipment used in grounds maintenance work; utilize standard gardening hand tools.
- Perform a variety of specialized functions using a variety of tractor attachments.
- Service grounds maintenance equipment and make minor adjustments and repairs, and performs a variety of preventative maintenance functions.
- Sweep large areas of asphalt and concrete.
- Dig trenches for new gas lines, water mains, and electrical lines, and back fill trenches as the various lines are laid.
- Fill, level, smooth, and prepare areas for sidewalks, approaches, slabs, and in preparing landscaped areas for the planting of lawns and a variety of plants, shrubs, and trees.

- May drive truck with a trailer attachment in transporting heavy duty grounds maintenance equipment from work site to work site; drive a service vehicle to various sites to conduct work.
- May prepare, line, mark, and repair event areas.
- May spray for weed abatement and insect control.
- May move outdoor furniture and other equipment.
- Perform other job-related duties as assigned and/or as required.

## **KNOWLEDGE AND ABILITIES:**

### KNOWLEDGE OF:

- Methods, materials, tools, and terminology used in grounds maintenance and gardening activities.
- Operating procedures pertaining to the repair, maintenance of grounds areas, facilities, and equipment.
- Operation, use, and maintenance of heavy-duty grounds maintenance and spraying of flowers, trees, and shrubs.
- Operation and maintenance of hand and power tools and equipment used in grounds keeping.
- Safe working methods and procedures.

### ABILITY TO:

- Perform a variety of journeyman-level grounds maintenance and gardening in the beautification of assigned grounds, large fields, and landscaped areas.
- Skillfully and safely efficiently and effectively operate and maintain large grounds equipment and use a variety of grounds maintenance and gardening tools.
- Perform heavy manual work functions pertaining to grounds maintenance, equipment operation, and gardening work.
- Establish and maintain cooperative working relationships.
- Understand and follow oral and written directions.
- Observe health and safety regulations.

## **EDUCATION AND EXPERIENCE:**

### EDUCATION:

Verification of a High School diploma, a GED certificate or a higher degree.

### EXPERIENCE:

Two years of experience in the operation of large grounds equipment, tractors, trucks, and large power mowers used in performing grounds maintenance and gardening work.

## **LICENSES, CERTIFICATIONS, AND OTHER REQUIREMENTS:**

- Verification of a valid California Motor Vehicle Operator's License.
- Insurability by the District's liability insurance carrier may be required.
- Finalists scheduled for an interview must provide a current DMV printout (not more than 30 days old). when they interview.

**PREFERRED QUALIFICATIONS:**

N/A

**WORKING CONDITIONS:****ENVIRONMENT:**

Outdoor work environment. Seasonal heat and cold or adverse weather conditions.

**PHYSICAL ELEMENTS:**

The physical requirements indicated below are examples of the physical aspects that the position classification must perform in carrying out essential job functions.

- Will frequently exert 75 to 100 pounds of force to lift, carry, push, pull, or otherwise move objects.
- Will involve walking or standing for extended periods of time, and may involve ascending and descending ladders, stairs, and ramps.
- Must possess the ability to hear and perceive the nature of sound.
- Must possess visual acuity and depth perception.
- Must be capable of providing oral information, both in person and over the telephone.
- Must possess the manual dexterity to operate equipment and use hand tools, and handle and work with various materials and objects.
- May be exposed to hot, cold, wet, humid, or windy conditions.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

**POTENTIAL HAZARDS:**

Working around and with machinery having moving parts; exposure to chemicals, fumes, dust, odors, oil/grease, and gases.

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